



15 JOB INTERVIEW QUESTIONS – SELF-STARTER

1. Describe a time when the cards were stacked against you or your group completing a project on time, and you still met the deadline. What happened?
2. Describe when you didn't meet a deadline? What happened?
3. Tell me about some goals that you have set yourself and how you went about meeting them.
4. How have you found ways to make your job easier or more rewarding?
5. Can you think of some projects or ideas that were sold, implemented or carried out successfully because of your efforts?
6. What changes have you tried to implement in your area of responsibility? What have you done to get them underway?
7. Tell me about some projects you generated on your own. What prompted you to begin them? How did you sell them to your manager or peers?
8. Tell me about what you would consider to be your greatest failure. What did you learn from it? What would you do differently now?
9. What do you consider to be your greatest success and why?
10. Tell me about a work situation where it was not clear how a project was to be addressed, and you had to figure it out on your own?
11. Tell me about a time when an unreasonable deadline was imposed on you. What did you do?



12. Describe a situation where you had to make a last-minute revision to a product based on company changes made at a higher level. How successful were you? How did you communicate changes to the people on the team?
13. What has been the period of greatest change in your career? What did you learn about yourself and your skills in managing the change?
14. Tell me about a time when your manager handed you a task and gave you little or no direction. What was that like for you?
15. Describe an experience you had where you were not tenacious enough. What happened? How could you have improved the outcome?

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[13 Job interview questions on problem solving](#)

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