



20 JOB INTERVIEW QUESTIONS ON HANDLING CONFLICT

1. Tell me about the last time you had a conflict with your boss or peer? What happened? How did you handle the conflict?
2. Can you describe a relationship with a co-worker in which you are unsure of his or her feelings? How did you handle it?
3. Describe a time when it was necessary for you to postpone deciding even when you felt frustrated and holding back.
4. Describe a situation in which you are faced with lots of unknowns or conflicting data. What did you do? What was it like for you?
5. Tell me about a time when an unreasonable deadline was imposed on you. What did you do?
6. Give me a specific example of what conditions under which you work best?
7. What is pressure to you and how do you work under pressure?
8. Describe a time in the past year when your work has been re-prioritised short notice. What happened and what did you do?
9. Tell me about a work situation where it is not clear how the project was to be addressed and you had to figure out it on your own?
10. Would you do when your time schedule is upset by unforeseen circumstances?
11. Tell me about a time when an unreasonable deadline was imposed on you. What did you do?
12. Tell me about a work situation you plan to do that did not work out. What was it and what did you do?



13. Tell me about a time that you had to learn something new very quickly. What was it and how did you do it?
14. Tell me about a time when you received conflicting directives from top management. How did you respond to the situation?
15. Describe the last time you felt thoroughly exhausted and what you did to re-energise.
16. Can you give me an example of a situation where you would rather not have changed your position on something, but she chose to to be flexible?
17. Some people work best in high-pressure situations; others do best when there is relatively little pressure. How would you describe yourself on this issue?
18. What happens when the pressure is too high? How do you handle it?
19. What is been the highest-pressure situation you have been under in recent years? How do you cope with it?
20. What generally causes you to lose your temper at work?

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[16 Interview Questions on Motivation](#)

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[13 Job interview questions on problem solving](#)

[22 Interview questions on teamwork](#)